5 5 7

19 50-51 **File No.** 1574/48-V

P.W **DEPARTMENT**

B CLASS E **BRANCH**

Subject:— Pay

Overseers and Sub-overseers
who are unqualified hands
or diploma holders of —
non recognised institution
Grant of higher starting —

B[K]-1951

E.B

File No. 1574/48- V

Sta. Sectt. Slip 24-A 6 12.

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 1574/48-V

P. W **DEPT.**

E **BRANCH.**

References :— Original file is sent to Maharashtra.

Date.	To whom sent.	Notes and instructions.

/

Letter.

No Est/IEng/E-96 of 1950

office of the

Director of Agriculture,

state of Bombay.

Poona 1, 10th August , 1950

To

The Secretary to Government,
Public Works Department,
Secretariat, Bombay.

Sub:- Suboverseers , non-recognised diploma holders and unqualified hands for subordinate technical jobs

Reference Government Resolutions, Public Works Department No. 1574/48, dated the 29th March and the 12 the May, 1950.

In accordance with Government orders referred to above, candidates possessing practical experience only or having de-grees or diplomas of non-recognised institutions if recruited:-

i) After the 29th March, 1950, are to be appointed as sub-overseers and the Superintending Engineers have been empowered to grant to them higher starting pays upto Rs. 101/- in the sub-overseers' scale.

ii) before the 29th March, 1950, as ove seers or surveyprs are to be re.designated as sub-overseers and are to be allowed toretain their present pays in the sub-overseers' scale.

In thhis connection, I am torequest you to move m. Government to clarify thefollowing points:-

1) In accrdance with Governmeht or ders vide Government Resolution , Public Works Department, No. 9587/36, dated the 3rd February, 1949, the Superintending Engineers were empowered to relax.

a) educational qualifications.

b) age limit .

While recruiting suporainates on temporary and ~~whike recriting~~ workcharged establishments Since these orders have now been withdrawn and distinction made as far as now been withdrawn

and distinction made as far as the educational qualifications are concerned, Government orders are requested with regard to(b) above whether the Superintending Engineers are still empowered to recruit candidates, who are beyond the prescribed age limit as:-

i) Subоverseers, and

ii) Overseers or surveyors, if they possess degrees or diplomas of recognized institutions.

2) Whether such of the candidates, who were recruited before the 29th March, 1950 and who are now to be re-designated as sub-overseers but are to be allowed to retain their present pay, can be granted annual increments that may otherwise acrue to them in the subоverseers' scale , irrespective of the fact that their present pays may already be over Rs. 101/-

3) Whether such of the displaced persons who do not possess diplomas or degree of recognized institutions but were borne on permanent establishment of Governments in Pakistan as overseers and surveyors and who have already been recruited as such or may be recruited hereafter on temporary establishment under this Government, in accordance with Government orders vide Government Resolution, Political and Service Department, No. 1868/46, dated the 5th January 1948 are now to be governed by the present Govt. orders under reference.

Favour of very early Government orders in the matter is requested.

Sd/-

Joint Director of Agriculture.

(Engineering)

1574/48
66476

E.B. (III). P.W.Deptt.

In G.R. No 9587/36, dated the 3.2.49 the orders were issued authorising the S.Es. etc. to relax prescribed age limit and educational qualifications in the case of Overseers, Surveyors and Sub-overseers for purposes for their apptt. to temp-y. and work charged posts. This was because of the recruitment difficulty of techl. persons who are required in large nos. The recruitment difficulty in reg. to the techl. peronnel staiil exists though to a lesser degree- These orders were sybsequently withdrawn in G.R. No. 1574/48, dated the 29.3.~~49~~ 50 and the 12.5.50. It is seen from the noting eunderlying the issue of the above orders that what was primarily intended was to with draw the orders of Feb. 1949 with reg. to educational qualifications only. As, however, the orders now stand the local officers have no authority to relax age limit in view of the orders issued in G.R. No. 1574/48, dated the 29.3.50. It is for consideration whether the Dir. may be informed accordingly.

2. The Sub-Overseers's grade is Rs. 70-3-85-E-B--4- 105-E.B. -5-145. There is, therefore, no objection to grant increments beyond Rs. 101 in deserving cases with the sanction of Govt. There is , however, a proposal to further modify the orders issued in G.R. No. 1574/48, dated the 12.5.50, so as to enable persons already appointed so far as tempy. /workcharged overseers and not to revert them to Sub-overseers's grade. The main file (No. 1574/48) on the subject is under u.o.r. to the F.D. The point raised by Jt. Dir. of Agrl. (Eng.) will, therefore, be replied to after the issue of the orders.

3. As reg. displaced persons, each case will have to

be dealt with on its merits.

Id/-

6-9- 50

As regard A relaxation of age limit may permitted for a person of one year.

Such the position regarding Govt. estt. is still not normal The position may be reviewed at the expiry of the period.

Id/-

6-9

Id/-

7-9

u.o.r. to (ref. 'A' of the O.N.) with file No. 9587/36 dt. the 11-9-50

Fin. Deptt.(c)

Before nothing upon this case it is necessary to see the pps. under lying G.R. P.W.D. No. 1574/48 dt. 29-3-50 the PWD may be therefore be requested to show those pps. to this Deptt. in the first instance.

Id/-

18-9-50

Id/-

19-9-50
*
u.o.r. to the P.W.D. dt 19-9-50 * with file. 9587/36

1574/48
77817.

E.B.(II). P.W.D.

Submitted with refec. to this Deptt. u.o.r. dt the 11-9-50

2. The file containing G.R. No. 1574/48, dt the 29-3-50, has been refd. u.o. to the F.D. on the 2-9-50 That Deptt. may be requested to make use of the file in question.

Id/-

28-9-50

Id/-

1-10-50

u.o. to F.D. (File No. 9587/36)

Fin Deptt(C)

The file in question has since been returned to the P.W.D. This may, be therefore, be returned back to the P.W.D. with a request to put up the file.

2. As the question of relaxation of age limit primarily concerned P. & S.D. the PW.D. may be requested to refec. this case to F.D. through P & S.D.

Id/-

17-10-50

* with pps.file No. 9587/36

* u.o.r. to the PWD dt 17-10-50

1574/48
86491

E.B. (I) P.W.D.

This Deptt. file No. 1574/48-I containing G.R. No. 1574/48, dated the 29-3-50 has been submitted to P.S. to the H.M. , P.W.D. and the H.M. on the 21-10-50. Its return may be awaited

Id/-

26-10-50

Thro. E.B.(II)
30-10-50

1574/48
86491

E.B:(I) P.W.D.

Resubmitted.

2. This Deptt. file No. 1574/48 pl. I containing proceddings underlying G.R, P.W.D. No. 1574/48, dated the 29-3-50, has since become available and is put up below. These papers may now be refd. u.o. to the F.D. through the P.B.D.

~~Idx~~

ID/-

29-11-50

*
U.O.R. to the P&S.D. (in succession) dated
F.D.
1.12-50

with P.W.D.
file No. 1574/48
I S.A.S.

" POLITICAL AND SERVICES DEPARTMENT
" D " BRANCH "

Please see the P.W.D. note dated the 6.9.'50 and the note of D.S. P.W.D. below it. As stated by P.W.D. the position is that Supdting Engr. have no longer any powers to recruit candidates for the posts of Sub-Overseerx in relaxation of theprescribed age-limit . There is nox doubt that recruitment difficulties so far as the subordinate posts in the P.W.D. are concerned has eased considerably. There does not therefore appear to be any necessity now todelegate to the Supdting Engrs. powers to recruit overage candidates after having withdrawn the p owers. Though it is true that while x withdrawn the powers Govt. had at the time mainly there relaxation of educational qualification in view, it cannot be denied that what is true of educational - qualifications should be true of age-qualification also. If therefore Govt. is satisfied that the employment situation has become easy it should reflect on the age-qualification also as on the educational qualification. Besides it is to be remembered that no Supdting Engr. not even the Jt. Dir. of Agriculture (Engineering) has asked for theredelegation of powers for recruting candidates in relaxation of theprescribed aga-lomit This being the case it will not be advisable todelegate the powers to them especially as Govt. has issued orders making it clear that it is necy. to enforce the age-limit strictly. P.& S.D. may therefore advise that powers to recruit candidates in relaxation of the prescribed age-limit may not be delegated to the Supdting Engr. as proposed . It is open to the Supdting Engr. to refer individual cases to Govt. if on any occasion they rind it difficult to recruit candidates within the prescribed age-limit and the reference will be considered on merit .

Id/- 7-12-50

u.o.r. to the F.D.(at file)

Id/-

8-2-50

Finance Department.

Seen and returned u.o to P.W.D. with a note of approval in the P.&S.D.

Id/-

11-12-50

Id/-

12-12

u.o.r. to P.W.D. dt 12-12-50.

Eb(I)

14-12-50

E.B. (I) 1574/48 102667

Submitted with refec. to this Deptt. u.o.r. dated the 11-9-50

2. In view of the P. & S.D. note within the Jt Dir of Agrl. (Engrg.) may be informed that the local officers have no authority to relax the prescribed age limit in case of Overseers Surveyors and sub-Overseers for the purpose of their apptts. to ~~xxx~~ tempy. and work-charged posts, vide G.R. No. 1574/48 dated the 29-3-50

23-12-50 Thro E.B. (II)

Yes

1574/48
102667

E.B. (I) P.W.D.
Resubmitted with a draft for approval.

Thro E.B. (II)

Id-

4-1-51

Letter.

No. 1574/48-E(I)

Public Works Department,
Bombay Castle (BOmbay No.1)
5th January 1951.

To

The Joint Director of Agriculture (Engineering).

Subject:- Sub-Overseers, non-recognised diploma holders and unqualified hands for subordinate technical jobs.

Reference ; your letter No. Est./I/Eng./E-95, dated the 10th /11th/ August 1950.

2. The points raised in your letter are clarified as under:-

Point No. 1:- According to Government Resolution, Public Works Department, No. 1574/48, dated the 29th March 1950, the local officers have no authority to relax the prescribed age limit in case of Overseers, Surveyors and Sub- Overseers for the purpose of their appointments to temporary and work-charged posts. Itis open to them torefer individual cases to Government, if on any occasion they find it difficult to recruit candidates within the prescribed age-limit, and each case will b e considered on its merit.

Point No. 2 :- ~~xxxxxxxxxxxx~~ The necessary orders in the matter have since been issued, vide Government Circular, Public Works Department, No. 1574/48, dated the 30th October 1950.

Point No. 3 :- The case of displaced persons as and when they occur will be dealth with on individual merit.

By order of the Governor of Bombay,

(K. V. Joglekar,)
Deputy Secretary to the Government of Bombay,
Public Works Department.

D.A.Nil.

Copy, with a copy of the letter referred to, forwarded to-

The Finance Department,
the Politicla and Services Deptt,
The Chief Engineer, Public Works Deptt.

the Electrical Commissioner with the Government, ~~xxxxxx~~ of Bombay.
the Superintending Engineers of Circles,
the Electrical Engineer to Government,
the Public Health Engineer to Government,
the Housing Commissioner, Bombay,
the Director of Public Instruction,
the Principal, College of Engineering, Poona,

the Accountant General, Bombay,
the Executive Engineers of Divisions,

for information and guidance . * Typed below.

Copy of Letter No. Est /I/Eng/E-96, dated the 10th /11th August 1950, from the Joint Director of Agriculture (Engineering), addressed to the Secretariat, Bombay, regarding Sub-overseers, non-recognised diploma holders and unqualified hands for subordinate technical jobs.

% Reference Government Resolutions, Public Works Department No. 1574/48, dated the 29th March and the 12th May 1950.

In accordance with Government orders referred to above, candidates possessing practical experience only or having degrees or diplomas of non- recognised institutions if recruited:-

i) after the 29th March, 1950, are to be appointed as sub-overseers and the Superintending Engineers have been empowered to grant to them higher starting pays upto Rs. 101/ in the sub-overseers scale.

ii) before the 29th March, 1950, as overseers or surveyors are to be re.designated as sub-overseers and are to be allowed to retain their present pays in the sub-overseers ' scale-.

In this connection, I am to request ~~xx-surveyors~~ to move Government to clarify the following points:-

1) In accordance with Government orders vide Government Resolution, Public Works Department No. 9587/36, dated the 3rd February, 1949, the Superintending Engineers were empowered to relax

a) educational qualifications.
b) age limit.

while recruiting subordinates on temporary and workcharged establishments . Since the e orders have now been with drawn and distinction made as far as the educational qualifications ~~and di~~ are concerned, Government orders are requested with regard to (b) above whether the Superintending Engineers are still empowered to recruit candidates, who are beyond the prescribed age limit as :-

i) Sub-overseers, and

ii) Overseers or surveyors, if they possess degrees or diplomas of recognized institutions.

2) Whether such of the candidates, who were recruited before the 29th March, 1950 and who are now to be re-designated as sub-overseers but are to be allowed to retain their present pay, can be granted annual increments - that may otherwise acrue to them- in the sub-overseers scale in irrespective of the fact that their present pays may already be over Rs. 101/-

3) Whether such of the displaced persons who do not possess diplomas or degree of recognized institutions but were borne on permanent establishment of Government in Pakistan as overseers and surveyors and who have already been recruited as such or may be recruited hereafter on temporary establushment under this Government, in accordance with Government orders vide Government Resolution, ~~Publi~~ Political and Services Department, No. 1863/46, dated the 5th January 1948 are now to be governed ~~to be~~ ge by the present Government orders under reference.

Favour of very early Government orders in the matter is requested".

RKP
5-1-51

URGENT

No. G. 52-4823 of 1951
Public Works Department,
Bombay 1: 24 th May 1951.

To

The Chief Engineer,
Public Works Department-
Bombay

Subject:- Relaxation of the prescribed age limit for purposes of appointment as an Overseers on the Temporary Establishment.

Reference:- Para 2 (point No. 1) of Government letter, Public Works Department No., 1574/48-E(I), dated 5-1-1951, addressed to the Joint Director of Agriculture (Engineering) and copy endorsed to this office.

2/- Shri N.M. Jog, who passed the B.E. (Civil) Examination held in November 1950, securing second class was appointed as an Overseer on the Temporary Establishment of the Designs Division. from the 9th April 1951, and on verification of the date of his birth from the matriculation Certificate produced by him, it was found thathe was overage for recruitment in government service as his date of birth is the 1st April 1926. Shri Jog is, therefore, being served with a calendar month's notice, commencing from the 1st June 1951, terminating his services from the 30th June, 1951, A.N.

3/- The work in the office of the Designs Division is of a highly specialised nature , requiring only Engineering Graduates, but looking to the dearth of graduate Overseers, great difficulty is experienced in securing the right type of persons, within the prescribed age limit. Enquiries were made with the Regional Employment Exvhange, but it was intimated that the Exchange had no Engineering Graduates within the prescribed age limit, registered with the Exchange. Appointment orders were also issued to about 6 applicants for appointments, all of whom were Engineering Graduates, but so far none has reported his arrival to duty.

4/- Looking to the dearth of Engineering Graduates for appointment as Temporary Overseer, it is requested that Government may please be moved to relax the prescribed age limit in the case of Shri N.M. Jog, B.E., who has exceeded the age limit by 9 days only for the purpose s of his appointment as an Overseer on the Temporary Establishment , as a special case, and in which case the notice which is being issued to him terminating his services from the 30-6-1951, will be withdrawn. Orders on this reference may therefore please be issued at a very early date.- -

Sd/-

Superintending Engineer,
Bombay Circle.

CF/VDA
23-5-51
(3)

E Br

1574/48
45527

P.W.D.

The S.E., B.C. has appointed Shri N.M. Jog. as Overseers on the tempy. estabt. will effect from from the 9.4-51. As, however Shri Jog was Overase at the time of his apptt., the S.E., for the reasons given in para. 3 of his letters requests that the condition of the prescribed age limit may be relaxed in favour of Shri Jog.

2. In view of the fact that Shri Jog was Overage by 9 days only and also in view of the acute dearth of techl. personnel the S.E. proposal to relax the condition of age limit in favour of Shri Jog for the purpose of his apptt. as tempy. overseers may be approved.

3. The P.& S.D. and the F.D. may see these papers in u.o. for concurrence unit.

Id/-

Dt/-
29-5-51

VERY URGENT

U.O.R. to the P. & S.D. (in succession)
F.D.

dated 31-5-51

P. & S.D.

Seen and passed on to F.D.

2. In view of ' A ' of the P.W.D. foregoing note this Deptt may not perhaps object to the relaxation of age limit in favour of Shri Jog: for the purpose of his appointment as a temporary Overseer

Id/-
31-6.51

u.o.r. to PW.D. dt 4-6-51

' E ' Br. P.W.D.

These papers should have been received in this Deptt Thro' the ~~u.o.r. to~~ F.D. They may now be refd. u,o. to that Deptt. with refce. to the O.N. date d the 29-5-51

Id/-
5-6-51

Very Urgent

U.O.R. to the F.D. dated 7-6-51

F.D.

Seen and returned to the P.W.D.

Id/-
11-6-51

u.o.r. to P.W.D. dt 11 to
12

1574/48/51457

LETTER.

No. 1574/48-E

P.W.D.
B.C. (B. 'bay No. 1)
16th June 1951

To

S.E.,B.C.
Subject :- Relaxation of age limit.
Refce :- Your letter No. G. 52/4823, dated the 24-5-51

2. In view of the acute dearth of technical personnel, Govt. is pleased to relax the condition of the prescribed age limit in favour of Shri N.M. Jog. B.E., for the purpose of his appointment as an overseer on the tempy. establishment of the Designs Division.

By order of the G.of B
Dy. Secy. to the G. of B.
P.W.D.

D.A. Nil.

Copy forwarded to
the P. & S.D.,
the F.D.,
the C.E., P.W.D.
the A.G., Bombay (thro'-the F.D.).

for information

Id/-
14-6-51